qualify for an incentive payment. Table 5 shows at which level of performance a State will incur a penalty under the child support order establishment measure.

TABLE 5—PERFORMANCE STANDARDS FOR ORDER ESTABLISHMENT

(Use this table to determine the level of performance for the order establishment measure that will incur a penalty.)

Performance level	Increase over previous year	Incentive/Penalty
50% or more	no increase over previous year required w/5% increase over previous year	Incentive. Incentive. No Incentive/No Penalty. Incentive. Penalty equal to 1–2% of TANF funds for the first failure, 2–3% for second failure, and so forth, up to a maximum of 5% of TANF funds.
Less than 40%		

(3) The current collections performance measure is set forth in §305.2 of this part. There is a threshold of 35 percent below which a State will be penalized unless an increase of 5 percent over the previous year is achieved (that qualifies it for an incentive). Performance

in the 35 percent to 40 percent range with no significant increase will not be penalized but neither will it qualify for an incentive payment. Table 6 shows at which level of performance the State will incur a penalty under the current collections measure.

TABLE 6—PERFORMANCE STANDARDS FOR CURRENT COLLECTIONS
(Use this table to determine the level of performance for the current collections measure that will incur a penalty.)

o increase over previous year required /5% increase over previous year /out 5% increase /5% increase over previous year /out 5% increase	No Incentive/No Penalty.
/5° /ou /5°	% increase over previous year at 5% increase

(b) The provisions listed under $\S 305.32$ of this part also apply to the penalty performance measures.

§ 305.42 Penalty phase-in.

States are subject to the performance penalties described in §305.40 based on data reported for FY 2001. Data reported for FY 2000 will be used as a base year to determine improvements in performance during FY 2001. There will be an automatic one-year corrective action period before any penalty is assessed. The penalties will be assessed and then suspended during the corrective action period.

§ 305.60 Types and scope of Federal audits.

(a) OCSE will conduct audits, at least once every three years (or more frequently if the State fails to meet performance standards and reliability of data requirements) to assess the completeness, authenticity, reliability, accuracy and security of data and the systems used to process the data in calculating performance indicators under this part;

- (b) Also, OCSE will conduct audits to determine the adequacy of financial management of the State IV-D program, including assessments of:
- (1) Whether funds to carry out the State program are being appropriately expended, and are properly and fully accounted for; and
- (2) Whether collections and disbursements of support payments are carried out correctly and are fully accounted for; and
- (c) OCSE will conduct audits for such other purposes as the Secretary may find necessary.